



▶ **HumanConcepts provides integration with LDAP directories, enabling OrgPlus Desktop and Enterprise to use LDAP as a data source to create organisational charts and corporate directories.** OrgPlus for LDAP allows employees to view accurate organisational charts and gives executives and management a critical tool for workforce planning, analysis and modelling.

Create Integrated, On-demand Organisational Charts with LDAP

- ▶ Secure, Role-based Access to Company Data
- ▶ Conditional Formatting of Charts
- ▶ Dynamically Navigate Through Your Organisation
- ▶ Generate Reports, Profiles, Directories and More

If a company manages employee records within LDAP and each record contains supervisor information, that data can now be directly accessed to chart, view, analyse and model the entire organisation. LDAP can also be used with OrgPlus Enterprise as an external security system. OrgPlus Enterprise can query LDAP to authenticate users and optionally to determine a user's role (for role-based security), thus allowing you to leverage your existing security infrastructure and reduce the load on your IT department.

LDAP (Lightweight Directory Access Protocol) is an internet protocol used for accessing information directories, available as an integral part of (or as an add-on to) many modern operating systems (such as Microsoft's Active Directory product).

Benefits of OrgPlus/LDAP Integration Include:

- No need to install custom software into your LDAP environment.
- More secure than alternative approaches to accessing LDAP data.
- Real-time and near real-time charting of LDAP organisational data.
- Access to all LDAP info-types.
- Use of LDAP native security to restrict data access.
- Single Sign-On (SSO) - eliminates the need to manage additional user accounts and passwords.
- Complete control over which organisational chart features are enabled (print, save or export).
- LDAP can be used for simple-user authentication or optionally for field-level security and role determination.

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COMPANIES

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Products:

- OPE 2.5 Hardware/Software Requirements
 - Minimum Hardware: Pentium IV processor or equivalent
 - Single Xeon recommended for > 200 concurrent users
 - Dual Xeon recommended for > 500 concurrent users
 - 5GB of free disk space
- Recommended Memory
 - 512MB RAM minimum
 - 2GB RAM recommended for > 10,000 employees
 - 4GB RAM recommended for > 25,000 employees
- Operating System
 - Windows 2000 Server or Advanced Server
 - Windows XP Professional or 64-Bit Edition
 - Windows Server 2003 family products
- Required Software
 - Microsoft Internet Information Services (IIS) 5.0 or later
 - Microsoft Data Access Components (MDAC) 2.7 or later
 - Microsoft .NET 1.1 framework
 - Microsoft SQL Server (MSDE version available)

OrgPlus Reporting:

- Headcounts
- Employee Vacancies
- Employee Types
 - Contractors
 - Temporary
 - Hourly
 - Consultants
- Employee Status
 - Full time
 - Part Time
 - Leave of Absence
 - Vacation
 - Diversity
- Salary Planning/Budgeting
- Retirement Planning
- Succession Planning
- Skills Management
- Performance Management