

OrgPlus® Success Story



Novo Nordisk provides organisational insight for thousands of employees worldwide with OrgPlus Enterprise

Customer

Novo Nordisk A/S

Industry

Global healthcare company

Employees

29,000

Solution Focus

Accurate view of personnel data and departmental structure for 29,000 employees worldwide

OrgPlus Product

OrgPlus Enterprise

More than **15 Million** Employees Charted

Novo Nordisk

Novo Nordisk is a global healthcare company with 87 years of innovation and leadership in diabetes care. The company also has leading market positions in hemophilia care, growth hormone therapy and hormone replacement therapy.

Headquartered in Denmark, Novo Nordisk employs more than 29,000 employees in 76 countries, and markets its products in 179 countries.

Managing Worldwide Employee Data

With employees located in Europe, the Far East and the United States, keeping up to date records and displaying the most recent organisation structure at Novo Nordisk can be challenging for the HR department. The team has recently implemented OrgPlus Enterprise, an organisation charting solution, to enable all staff to view current information.

According to Morten Rossing, People Systems Manager at Novo Nordisk, "We evaluated several competitive solutions and found that OrgPlus Enterprise provides exactly what we need to display up to the minute, easy to view charts of our organisational design."

OrgPlus Enterprise was selected for its ability to integrate easily with Novo Nordisk's enterprise SAP system. HR data is taken from the system and displayed in presentation quality chart formats on the company intranet, enabling all personnel to view job title and departmental information for any individual in the company. Employees can drill down or up into the organisation to see department reporting structures across all geographies worldwide.

Efficiency Gains

The automated system has saved the HR team many hours in preparing and updating organisational charts. "Prior to implementing OrgPlus, we had managed our organisational charts manually. Creating and updating our charts saves us time equivalent to one full time employee - time which we can now spend on more value adding activities," said Rossing. "We can also easily prepare an up to date chart and save it as a PowerPoint or PDF, to send externally to customers or suppliers."

Accurate Data Displayed

Another key benefit of having OrgPlus Enterprise interface directly with the SAP system is the overall improvement of data accuracy. Rossing said, "As well as the cost savings in chart production, we are able to ensure more accurate HR data. With greater visibility of the information across the organisation worldwide, people are more likely to let us know if there are any incorrect details. This has significantly improved our data quality and, consequently, has enhanced the value of dependent systems."

HUMANCONCEPTS™

Workforce Modelling and Intelligence

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