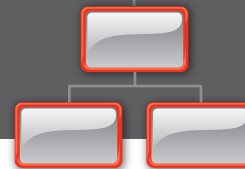


OrgPlus® Workforce Solutions



OrgPlus Makes it Easy For Employees to Access Their Assigned Curriculum and View Their Progress

Getting Results From Your Investment in Learning Management

Learning management is the unified process of managing employee capability growth and career development through focused learning. Successful, forward-looking enterprises transform their learning management functions from cost centers to key investments by closely linking training to key business objectives.

Learning Management in OrgPlus

OrgPlus provides HR executives with insight into learning management, enabling them to better:

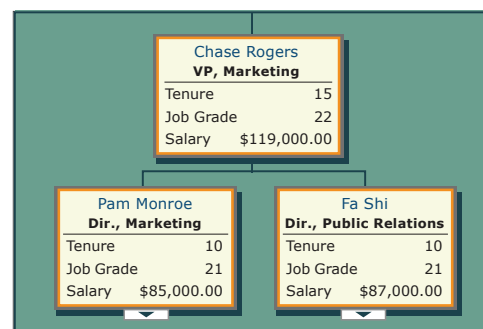
- ▶ Tie key competencies to business objectives
- ▶ Develop structured learning paths for different job roles
- ▶ Manage employee progress through the learning path
- ▶ Measure employee performance against key competencies

OrgPlus integrates seamlessly with an organisation's data sources to display relevant information that will help managers support their employees in progressing through the curriculum defined for their job roles. OrgPlus provides robust functionality to highlight employees who are doing well, or struggling, providing the tools and information for managers to focus on employees who need help, and identify employees who are ready to move to the next level.

HR professionals can use OrgPlus to easily identify departments that are in need of assistance. Tying learning information with performance ratings is a powerful way to identify underperforming departments and develop strategies for improvement.

OrgPlus also allows users to add employee information, correct and update coursework information and model cost-of-employee training programs, both at a departmental level and organisation-wide. Training cost can be managed against departmental budgets to ensure that the optimal level of training is offered to the right employees.

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In addition to balanced scorecard information that HR professionals and senior managers can use to help lead their departments, OrgPlus makes it easy for employees to access their assigned curriculum and view progress, including course assessments and scheduled coursework. Learning management reports are integrated with succession planning functions to make it easier to identify and prepare successors for key positions in the organisation.

Collaboration is made easy through context sensitive export to Excel, where additional data can be added and reported on. OrgPlus makes it easy to share information with relevant stakeholders through robust publishing to PDF, PowerPoint or Excel.

Contact HumanConcepts for additional information, samples and case studies.

CHARTED OVER
15 MILLION
USERS WORLD-WIDE

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